NATIONAL POWER TRAINING INSTITUTE

Action Taken Report

1. Conduct Training Program

(a) NPTI, Faridabad has organized session on the topic of Sexual Harassment of Women at Workplace by Ms. Tanushree Bhowmick, Faculty on the following dates:

1. 08.12.2023 -- POSH Training 2. 21.12.2023 -- POSH Training 3. 11.01.2024 -- POSH Training 4. 22.02.2024 -- POSH Training 5. 12.3.2024 -- POSH Training

(b) NPTI (NR), Badarpur has organized session on the topic of Sexual Harassment of Women at Workplace by Mr. Kailash Choudhary, Faculty on the following dates: -

1. 18.3.2024 -- POSH Training 2. 22.3.2024 -- POSH Training

The session was attended by the NPTI Faculties, Employees and Staff. They discussed about previous case studies and appeals in both Supreme Court and High Court.

There is no case of Sexual Harassment of Women at Workplace in NPTI.

2. Establishment a Complaint Mechanism

Internal Complaint Committee (ICC) constituted (Copy attached) at Annexure-A

3. <u>Investigation Complaints</u> -- Nil

4. <u>Take Appropriate Action</u> -- Nil



NATIONAL POWER TRAINING INSTITUTE An ISO 9001: 2015 & 14001:2015 Organization (Ministry of Power, Govt. of India)

NPTI Complex, Sector-33, Faridabad – 121003

No.CAMPS/AICTE/2024/120-23

Dated: <u>04.</u>04.2024

OFFICE ORDER

Sub: Establishment of Internal Complaints Committee (ICC) - reg.

The following Internal Complaints Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention , prohibition and Redressal) Act, 2013) is constituted for resolving the Internal Complaints of NPTI:-

- 1. Dr. Vatsala Sharma, Dy. Director (Mob.No.9810743209)
- 2. Ms. Bhawana Choudhary, Dy Director (Mob.No.9311622338)
- 3. Sh. Mukesh Kumar, Dy Director (Mob.No.9810704004)
- Vimal Kumar Pandey, Dy Director (Mob.No. 9810744158)
- Smt. Kamal Kanta, PPS (Mob.No.9818397268)
- 6. Mr Abhishek Ranjan, MBA Student 2023-25 (MB: 7004861454)
- 7. Mr Amab Manna, MBA Student 2023-25 (MB: 900252289)
- 8. Ms Sweta Shukla, PGDC Student 2023-24 (Summer Batch) (MB: 7565010287)

This issues with the approval of Competent Authority.

(Dr. Manju Mam) Principal Director

Copy to:-

- P.S to D.G for information
- All concerned officers
- 3. Students Notice Board
- 4. MBA Cell

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